CITY OF ROCKLAND, MAINE

ORDER #72

IN CITY COUNCIL

August 26, 2014

ORDER Authorizing Retention of Firm to Assist in the City Manager Search

WHEREAS, Rockland was served by two different City Managers in the five year period between January 2009 and December 2013, and

WHEREAS, consistent skilled management and good leadership over at least a seven to nine year period is important to address the complex challenges and build on the many opportunities presented in a City like Rockland, and

WHEREAS, the Council seeks to identify the combination of technical, fiscal, community, economic, management, and leadership skills a City Manager needs to effectively serve the City and the Community, and

WHEREAS, the Council wants to be methodical in recruiting and screening of candidates for the position of City Manager to help ensure the next Manager will have the balance of key skills identified to drive quality and efficiency in the delivery of City services and be a good long term fit in the community, and

WHEREAS, Council sees significant value in having a firm with strategic planning, human resource and executive recruiting experience assist the City in the search process, and

WHEREAS, multiple towns and cities have been contacted about recent manager searches and the Council has interviewed representatives from three firms to possibly assist in the process,

NOW IT IS HEREBY ORDERED BY THE CITY COUNCIL AS FOLLOWS:

THAT, the Council hereby authorizes retaining _____ to assist in the City Manager search process; and

THAT, the Council authorizes the expenditure of up to $_____ from the General Professional Services Account (#18-05010) to compensate _____ and to fund advertising and other expenses incidental to the City Manager selection process.

Sponsor: City Council
Originator: City Council