

The Rockland Police Department consists of:

**COMMAND STAFF:**

- 1 – Police Chief
- 1 – Deputy Police Chief

**PATROL DIVISION:**

- 4 – Patrol Sergeants
- 10 – Patrol Officers

**CRIMINAL INVESTIGATIONS**

**DIVISION:**

- 1 – Detective Sergeant
- 1 – Detective
- 1 – Narcotics Detective

**SUPPORT SERVICES:**

- 1 – Parking Enforcement Officer
- 1 - Clerical Staff
- 1 – Animal Control Officer (part-time)

The Rockland Police Department has been proudly serving our community Since 1854.

In 2015 Rockland Police Department responded to 9,735 complaints. Of those complaints 1,273 resulted in someone being arrested or summonsed.

**IT'S NOT A JOB...  
IT'S A PROFESSION**

## **Rockland Police Officer Hiring Process**

Applicants must satisfactorily pass:

**THE ALERT TEST**

This can be taken on the 1<sup>st</sup> and 3<sup>rd</sup> Wednesday of the month at the Criminal Justice Academy. There is a \$50.00 fee for this test.

This may be done by calling (207)877-8000

**THE PHYSICAL AGILITY TEST**

This consists of push ups, sit ups, and 1.5 mile run. This test will be done by the Rockland Police Department. The standards can be found on the web at: [www.maine.gov/dps/mcja](http://www.maine.gov/dps/mcja)

**THE WRTTNE EXAMINATION**

This is an entry level exam on your knowledge of the laws and the legal system.

**ORAL BOARD EXAMINATION**

This is an examination of your commitment and independence, decision making skills, judgment, logic, and tact and diplomacy. This is a citizens oral board.

**BACKGROUND INVESTIGATION**

This is an in-depth look at your personal and professional background. This investigation includes but is not limited to contacting your references and current and past employers.

**PSYCHOLOGICAL EXAMINATION**

Due to the mental requirements as a Rockland Police Officer this examination will evaluate your ability to deal with the stress that comes with the profession.

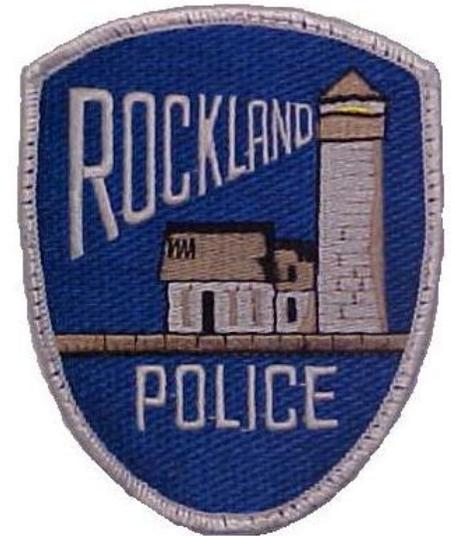
**POLYGRAPH EXAMINATION**

As a Rockland Police Officer your honesty and integrity are rated highly. This examination will test and evaluate those characteristics.

**EMPLOYMENT OFFER**

If you are not hired your application will stay on file for a 1 year period where if there is another opening you may be considered for that position.

# **ROCKLAND POLICE**



### **WHERE DO I GET AN APPLICATION?**

Rockland City Hall  
270 Pleasant Street  
Rockland, Maine 04841  
(207) 594-8431

Rockland Police Department  
One Police Plaza  
Rockland, Maine 04841  
(207) 594-0316

On the web: [www.ci.rockland.me.us](http://www.ci.rockland.me.us)

The City of Rockland is an equal  
opportunity employer



# ROCKLAND POLICE DEPARTMENT

Being a Rockland Police Officer requires honesty, dedication, and pride. From the day you put on the Rockland Police Officer's uniform you are immediately held to a higher standard. The stringent hiring process insures only the highest level candidate will become a Rockland Police Officer.



## Annual Pay Scale:

### July 2015 – July 2016

Pre Academy – \$40,185.60 (\$19.32/Hr)

Post Academy Range

\$42,452.80 (\$20.41/Hr) – \$46,384.00 (\$22.30/Hr)

### July 2016 – July 2017

Pre Academy - \$41,381.08 (\$19.89/Hr)

Post Academy Range

\$43,732.52 (\$21.03/Hr) - \$47,770.32 (\$22.97/Hr)

### July 2014 – July 2015

Pre Academy - \$42,622.32 (\$20.49/Hr)

Post Academy Range

\$45,044.48 (\$21.66/Hr) - \$49,203.44 (\$23.66/Hr)

\*\* Post academy pay range is dependent on qualifying training and experience.

## BENEFITS AS A ROCKLAND POLICE OFFICER

Being a Rockland Police Officer offers exciting benefits that include:

- A 25 year retirement system. Rockland Officers retire at 2/3 (66%) of the average highest 3 years.
- Assistance with uniform cleaning
- Evening differential of \$.50 per hour
- Night differential of \$.75 per hour
- 12 Paid Holidays
- Tuition reimbursement
- Education stipend
  - \$.625/Hr Associates Degree
  - \$.75/Hr Bachelors Degree
  - \$.875/Hr Masters Degree
- Medical, dental and eye insurance
- 12 Paid Sick Days (one per month)
- 2 – 5 Weeks Paid Vacation
- Promotional opportunities based on ability, education and seniority
- Each Officer has an opportunity for a wide array of specialized career paths with lateral mobility.

## CAREER OPPORTUNITIES

- |                                    |                             |
|------------------------------------|-----------------------------|
| ✓ Crash Reconstructionist          | ✓ Drug Recognition Expert   |
| ✓ Community Policing Officer       | ✓ Firearms Instructor       |
| ✓ Criminal Investigations Division | ✓ Hostage Negotiator        |
| ✓ Drug Enforcement                 | ✓ Recruit School Instructor |
| ✓ Bike Patrol                      | ✓ DARE Officer              |
| ✓ Harbor Patrol                    | ✓ ATV Patrol                |
|                                    | ✓ Motor Unit                |

## Can you apply for the position?

The Rockland Police Department is looking for qualified applicants interesting in joining the ranks of an elite team of men and women who are dedicated to protecting the community and ensuring a good quality of life. If you think you can meet the standards to wear the uniform contact the Rockland Police Department at 207-594-0316

## MINIMUM REQUIREMENTS

Applicants must be 21 years of age, possess a Maine driver license with a good driving record.

Applicants must satisfactorily pass:

- the ALERT test
- a physical agility test,
- written examination
- an in-depth background check,
- psychological examination
- medical examination
- and polygraph examination

